

CURRICULUM VITAE

April 2018

PERSONAL DATA

Dr. Felix Claus Brodbeck

Univ.-Prof. (Chair) of Economic and Organisational Psychology,
Ludwig-Maximilians-Universität München
Dr. phil., Justus Liebig University Giessen, Germany
Dr. habil. Psychology, Ludwig-Maximilians-Universität München

Date of birth: May 31st, 1960
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OVERVIEW

PROFESSOR of Economic and Organisational Psychology, Ludwig-Maximilians-Universität München (since 2007); specialized in intercultural management, organisational culture, leadership, diversity, collective information processing, problem solving, and decision making, moral psychology, human-computer-interaction, group performance, and research methods. More than 25 years of consultancy experience in leadership, team, organisational development, change management, HRM, and international employee surveys.

SUPERVISOR of > 25 PhD Students, > 250 MSc/BSc/Dipl. Theses

EDITOR “Zeitschrift OrganisationsEntwicklung” (2007-2010), „Die Wirtschaftspsychologie“, Springer Publisher, Book Series (since 2014)

IMPACT: H-index: 45; citations > 10.500 (Google Scholar), nine books (e.g., *Culture and Leadership Across the World: A GLOBE report of in-depth studies of the cultures of 25 countries*), > 50 peer-reviewed research articles (e.g., *AMJ, AMR, AME, Psych.Bul., JASP, JBE, JCCP, JESP, JEP:A, JPSP, JWB, JOOP, LQ, PLoS ONE, SMJ*), > 200 scientific conference contributions, > 70 book chapters (e.g., *Oxford Handbook of Leadership, International Encyclopedia of the Social and Behavioral Sciences, Encyclopedia of Psychology, Handbook of work- and organisational psychology; Leadership, culture, and organizations: The GLOBE study of 62 societies*), > 50 articles in applied journals, > 50 practitioners workshops and seminars (since 2007), > 60 media contributions (TV, Radio, Newspapers, Internet) (since 2007), > 25 years consultancy experience. Fellow of the International Association of Applied Psychologie (IAAP) since 2014.

CONTENT

- I. Education and Degrees
- II. Professional Career
- III. Functions in University Administration, Committees, and Research Programs
- IV. Awards and Honours
- V. Reviewing for Journals and Research Foundations; Consulting
- VI. Memberships in Professional Associations
- VII. Research Grants
- VIII. University Level Teaching and Supervision
- IX. Academic Publications and Public Outreach

I. EDUCATION AND DEGREES

- 1999 DR. HABIL. HABILITATION, VENIA LEGENDI FOR PSYCHOLOGY
Ludwig-Maximilians-Universität München, Munich, Germany. Habilitation Thesis:
"Synergy is not for free': Theoretical models and experiments about performance and
performance change in task oriented small groups" (Mentor: Prof. Dr. D. Frey, Social
Psychology).
- 1993 DR. PHIL. (PH.D.)
Justus Liebig University Giessen, Germany, Dept. of Psychology
PhD Thesis: "Communication and performance in software development projects"
(Supervisor: Prof. Dr. M. Frese, Work- & Organisational Psychology)
- 1987 DIPL. PSYCH. (M.SC.)
Ludwig-Maximilians-Universität München, Munich, Germany Dept. of Psychology,
Major: Clinical Psychology; Dipl. Thesis: "Self-regulated learning with computers"
(Educational Psychology, SUPERVISOR: DR. W. SCHUBOE)
- 1983 - 1984 FULBRIGHT SCHOLARSHIP
City University of New York, NY, USA; Dept. of Psychology
Basic and Applied Neurocognition, Graduate Division
- 1982 VORDIPLOM (B.SC)
Ludwig-Maximilians-Universität München, Munich, Germany; Dept. of Psychology
- 1979 - 1980 Public Services: Military Service (5 months), Civil Service (13 months)
- 1979 ABITUR
Max-Planck Gymnasium, Munich.

II. PROFESSIONAL CAREER

- Since 2018 MEMBER OF THE GLOBE BOARD OF DIRECTORS
- 2010 - 2012 HEAD OF DEPARTMENT PSYCHOLOGY
Ludwig-Maximilians-Universität München, Munich Germany
- Since 2007 PROFESSOR (FULL CHAIR) OF ECONOMIC AND ORGANISATIONAL PSYCHOLOGY (W3)
Ludwig-Maximilians-Universität München, Munich, Germany, Dept. of Psychology
- 2007 - 2011 EDITOR
Zeitschrift für OrganisationsEntwicklung (Journal of Organizational Development),
Fachverlag der Handelsblatt-Gruppe.
- 2003 - 2007 TRAINER
Chartered Institute of Personnel Development (CIPD)
- 2002 - 2007 HEAD OF DEPARTMENT WORK & ORGANISATIONAL PSYCHOLOGY
Aston Business School, Aston University, Birmingham, UK,
Work & Organisational Psychology
- 2000 - 2007 PROFESSOR OF ORGANISATIONAL AND SOCIAL PSYCHOLOGY (FULL CHAIR),
Aston Business School, Aston University, Birmingham, UK,
Work & Organisational Psychology
- 2000 ASSOCIATE PROFESSOR (PD: Privatdozent, Wissenschaftlicher Oberassistent, C2),
Ludwig-Maximilians-Universität München, Munich, Germany, Dept. of Psychology,
Social Psychology (Chair, Prof. Dr. D. Frey).
- 1997 - 2000 ASSOCIATED PROFESSOR
Deutsche Versicherungsakademie im Berufsbildungswerk der Deutschen
Versicherungswirtschaft e.V. (DVA), Munich, Germany
[Academy of the German Insurance Industry]
- 1996 - 2000 ADJUNCT PROFESSOR
University of Innsbruck, Austria, Department of Psychology
Social Psychology
- 1996 - 2004 MEMBER OF THE GLOBE COORDINATION TEAM (see below)
- 1994 - 2007 COUNTRY CO-INVESTIGATOR (GERMANY) Global Leadership and Organizational
Behaviour Effectiveness (GLOBE): an international Research Program with 170
Scientists from 62 countries (Headed by Prof. Robert House, Wharton School of
Management).
- 1994 - 2000 ASSISTANT PROFESSOR (Wiss. Assistant, C1)
Ludwig-Maximilians-Universität München, Munich, Germany, Dept. of Psychology,
Social Psychology (Chair: Prof D. Frey)
- 1994 VISITING RESEARCHER for 3 months, University of Sheffield, MRC/ESRC,
Social and Applied Psychology (Chair: Prof. Dr. M. West).
- 1991 - 1994 ASSISTANT PROFESSOR (Wiss. Mitarbeiter, Bat/IIa),
Justus Liebig University Giessen, Germany, Dept. of Psychology,
Work- and Organizational Psychology (Chair: Prof. Dr. M. Frese).
- 1989 - 1994 MEMBER OF DIN/ISO 9241 WORK GROUP "Human-Computer Interfaces"
- 1987 - 1991 RESEARCH ASSISTANT (Forschungsassistent, Bat/IIa)
Ludwig-Maximilians-Universität München, Munich, Germany, Dept. of Psychology,
Industrial and Organizational Psychology (Chair: Prof L. v. Rosenstiel; Supervisor:
Prof. Dr. M. Frese).

III. FUNCTIONS IN UNIVERSITY ADMINISTRATION, COMMITTEES, AND RESEARCH PROGRAMS

2012-2014	Deputy Director of the Department of Psychology, LMU München
2010-2012	Director of the Department of Psychology, LMU München
2008-2009	Deputy Director of the Department of Psychology, LMU München
2008-2010	Chair of the Structural Development Commission, Department Psychology, LMU
Since 2008	Chair of various search committees for professorial staff, LMU
2006 - 2007	ABS Research Program Director “Diversity, Knowledge & Innovation”
2004 - 2007	Director of the Aston Centre for Leadership Excellence (ACLE).
2004 - 2006	Elected member, as ABS Professoriate representative, of the Senate of Aston University
2003 - 2004	Project Director of a reconstruction program for improving academic work environments („South Wing“, 8 th floor), Volume: ca. 1.2 Mio. €.
2003 - 2007	Member of the Senior International Board.
2003	Member of Convenors' Panel for EQUIS Accreditation for ABS.
2003 - 2005	Member of School Board, Aston Business School, Aston University.
2002 - 2007	Head of Department (Group Convenor), W&OP Unit, Aston Business School, Aston University, Birmingham (UK).
2002 - 2004	Member of Teaching Committee, Aston Business School, Aston University.
2000 - 2002	Research Convenor, W&OP, Aston Business School, Aston University.
2000 - 2002	Member of Postgraduate Board, Aston Business School, Aston University.
2000 - 2007	Member of Strategic Forum (Professoriate Steering Committee), Aston Business School, Aston University.
1995 -1997	Elected Member of the Degrees-Commission, University of Munich.
1993	Elected Member of the Habilitation-Award Commission, University of Giessen.
1992 -1993	Coordinator of Scientists Work Innovation Program (WAP), University of Giessen.

IV. AWARDS AND HONOURS

FELLOW OF THE IAAP (International Association of Applied Psychology), 2014

BEST PAPER AWARD of the Society of Industrial and Organizational Psychology (SIOP, American Association for Psychology, Division 14): TOP Poster 99-1: "The role of fit in understanding leader effectiveness across cultures"; 2011

URSULA GIELEN GLOBAL PSYCHOLOGY BOOK AWARD of the American Association for Psychology (APA, Division 52) for the book: "Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies (2007/08)", Editors: Jagdeep S. Chhokar, Felix C. Brodbeck & Robert House; 2009

THE FINANCIAL TIMES AWARDS THE PROGRAM "ORGANISATIONAL BEHAVIOUR", led by the WOP Group at Aston Business School, which I chaired at that time, as "Best in Organisational Behaviour in Europe" as part of their Evaluation "Masters in Management 2005"; 2005

M. SCOTT MYERS AWARD FOR APPLIED RESEARCH IN THE WORKPLACE, the Society for Industrial and Organizational Psychology (SIOP, American Association for Psychology, Division 14) awarded to the members of the GLOBE Project; 2004/ 2005

THE TIMES AWARDS THE MBA PROGRAM "ORGANISATION STUDIES", led by the WOP Group at Aston Business School, which I chaired at that time, as "Best MBA course for Organisation Studies – world wide", 23. November 2003

RESEARCH ASSOCIATE of MRC/ESRC Centre for Organization and Innovation, University of Sheffield, 1996 - 2000

SOFTWARE-ERGONOMICS-RESEARCH-AWARD, from the German Society for Computer Sciences (Gesellschaft für Informatik e.V.) and the German Chapter of the American Association for Computing Machinery (ACM), 1995

HEINZ-HECKHAUSEN-JUNIOR-SCIENTIST-AWARD (Heinz-Heckhausen-Jungwissenschaftler Preis) from the German Society of Psychology (DGfP), 1994

V. REVIEWING FOR JOURNALS AND RESEARCH FOUNDATIONS; CONSULTING

Anxiety, Stress and Coping: An International Journal (since 2006)
Academy of Management Review (since 2007)
Applied Psychology: An International Review (APIR, since 1991)
American Psychological Association (APA Convention, 2002)
Behavior and Information Technology (BIT, since 1993)
British Journal of Social Psychology (BJSP, since 2002)
British Journal of Management (BJM, since 2006)
Deutsche Forschungsgemeinschaft (DFG, since 2001)
Diagnostica (since 2005)
Economic and Social Research Council (ESRC, UK, since 2002)
Enzyklopädie der Psychologie (since 2000)
European Journal of Work and Organisational Psychology (EJWOP, since 1995)
European Journal of Social Psychology (EJSP, since 2005)
Ergonomics (since 1997)
Field Methods (since 2015)
Member of the “International Benchmarking Review Board of UK Psychology” of the
Economic and Social Research Council (ESRC), 2010/2011.
Group Processes and Intergroup Relations (since 2003)
International Journal of Cross Cultural Management (since 2005)
Journal of Asia Business Studies (JABS, since 2006)
Journal of Economic Psychology (JEconP, since 2012)
Journal of International Business (JIBS, since 2014)
Journal of Occupational and Organizational Psychology (JOOP, since 1994)
Journal of Personality and Social Psychology (JPSP, since 2003)
Journal of World Business (JWB, since 2007)
Managerial and Decision Economics (MDE, since 2010)
Organizational Behavior and Human Decision Processes (since 2008)
Psychologische Rundschau (since 2002)
Society for Industrial and Organisational Psychology (SIOP, since 2002)
Swiss Journal of Psychology (since 2005)
Zeitschrift für Arbeits- und Organisationspsychologie (ZfAO, since 1994)
Zeitschrift für Sozialpsychologie (since 1998)

Editor/ Co-editor

Editor Journal “OrganisationsEntwicklung” (Organizational Development),
Fachverlag Handelsblatt-Gruppe (2007 – 2011)
Book Series: „Die Wirtschaftspsychologie“, Springer Verlag, Berlin Heidelberg (since 2014)

Member in Editorial Boards

Journal of World Business (2008-2018)
Organizational Psychology Review (since 2009)
Zeitschrift für Personalforschung - German Journal for Human Resource Research
(International Editor Board, Special Research Forum, 2004)

Member in Advisory Board

Zeitschrift für Arbeits- und Organisationspsychologie [Journal of Work and Organizational Psychology] (ZfAO, 2008-2011)

Reviewing for Publishers

Hogrefe: Enzyklopädie der Psychologie, Encyclopedia of Psychology (since 2000)
Sage: Leadership (Book manuscripts)
Routledge: The Encyclopaedia of Knowledge Leadership (Book manuscripts)
Ashgate: Management and Organization in Germany (Book manuscripts)
Palgrave: Working with Groups (Book manuscripts)
LEA: Leadership (Book manuscripts)

Expert reviewing for Research Foundations

Alexander von Humboldt Stiftung (since 2009)
American Psychological Association (APA Convention, since 2002)
British Academy – Humanities and Social Sciences (UK, since 2009)
Deutsche Forschungsgemeinschaft (DFG, since 2001)
Deutsche Gesellschaft für Psychologie (DGfP, since 1996)
Economic and Social Research Council (ESRC, UK, since 2002),
ESRC: International Benchmarking Review of UK Psychology (Panel Member), Economic and
Social Research Council, UK. 2010/2011.
<http://www.esrc.ac.uk/funding-and-guidance/tools-and-resources/impact-evaluation/international-benchmarking.aspx>
German Israeli Foundation (GIF, since 2007)
Humboldt Foundation (since 2009)
National Science Foundation (USA, since 2012)
Society for Industrial and Organisational Psychology (SIOP, USA, since 2002)
The Leverhulme Trust (UK, since 2004)
Volkswagenstiftung (since 2011)
Wissenschaftsrat, Germany, Evaluation of BIBB (2015-2016)

Conference Organization

European Academy of Management (EURAM), Track Chair: Human Resource Management (2005)

Scientific Board Member in Companies

Aston OD (Organisational Development) Ltd. (2003-2007)
LOGIT Management Consulting, Munich (2005-2007)

Consultancy Work

Free Consultant for various companies (since 1991, see 'Public Outreach')
Partner and Director of Research, Development & International Partnerships,
LOGIT Management Consulting GmbH, Munich (2007-2017)

VI. MEMBERSHIPS IN PROFESSIONAL ASSOCIATIONS

Academy of Management (AoM, since 2000)
American Association for Computing Machinery (ACM, 1989 - 1995)
American Psychological Association / Foreign (APA, since 1992)
Community of German Applied Psychologists (BDP, since 1990)
German Society of Psychology (DGfP, since 1994)
Deutscher Hochschulverband (since 1999)
European Association of Work and Organizational Psychologists (EAWOP, since 1993)
Institute for Teaching and Learning (ITL, since 2001)
Society of Industrial and Organisational Psychology (SIOP, since 2002)
International Association for Applied Psychology (IAAP, since 2006), Fellow Member.

VII. RESEARCH GRANTS

EU (ERASMUS⁺): Project “Improving management competences on excellence based stress avoidance and working towards sustainable organisational development in Europe”

(IMPRESS): Call KA2: Cooperation for innovation and the exchange of good practices.

Director of Hosting Institut. Projec leaders: Dr. Julia Reif. Prof. Dr. Erika Spieß. Duration 3 Years, Volume 140.000 Euro.

Deutsche Forschungsgemeinschaft (DFG, German Research Foundation), Project leader in Sonderforschungsbereich SFB 768, 3rd Period: "Managing cycles of innovation processes – development of hybrid performance bundles on the basis of technical products ", TUM/LMU, Project A8: “Team-processes as critical factors for the successful management of innovation cycles “, Started. 1.1.2016. Duration 4 years; Volume, ca. 330.000 Euro.

Deutsche Forschungsgemeinschaft (DFG, German Research Foundation), Project leader in Sonderforschungsbereich SFB 768, 2nd Period: "Managing cycles of innovation processes – development of hybrid performance bundles on the basis of technical products ", TUM/LMU, Project A8: “Team-processes as critical factors for the successful management of innovation cycles “, Started. 1.1.2012. Duration 4 years; Volume, ca. 300.000 Euro.

DFG (German Research Foundation), LMU Exzellenz, Research Center, Munich Center of the Learning Sciences, Speaker of the Centre Initiative 5 “Organisational Learning and Learning Social Systems“ and Centre Initiative 6 “Technology Enhanced Learning and Collaboration“ (2009-2014). Total volume > 1 Mio. Euro.

DFG (German Research Foundation), LMU Exzellenz, „Virtual Lab“ for investigating leadership, teamwork, consumer behaviour and economic decision making in virtual environments“ (2008-2011). Volume, ca. 240.000 Euro.

INILMU, Cooperation with Audi car company “Employer attractiveness: a longitudinal study“ (2008-2011). Volume, ca. 210.000 Euro.

North Teeside and Northumbria University Hospitals, UK, (Sub-contractor Aston Organisational Development, Ltd.): “Development and evaluation of an instrument for measuring team climate for inter-professional cooperation“ (2004-2006). Volume, level 1: ca. 12.000 Euro.

National Patient Safety Agency (NPSA, UK), Development and Evaluation of “Team Climate for Safety”, with Aston OD Ltd. (principal grant holder), (2004-2006). Volume: ca. 62.000 Euro.

Ref: F00250, (grant holder) from The Leverhulme Trust, supporting collaboration with and visits to Aston University from Prof. Dr. Charlan Nemeth, University of Berkeley, (2003 - 2005). Volume: ca. 32.000 Euro.

Schu 1279/1-1 from DFG (German Research Foundation). "Productive Dissent in Groups", with S. Schulz-Hardt (principal grant holder) and Dieter Frey (co-author) (2001-2003). Volume: ca. 135.000 Euro.

Fr 472/16-3 u. 16-4 (grant holder) from DFG (German Research Foundation). "Social Learning and Group Effectiveness" (1996-1998). Volume: ca. 150.000 Euro.

Br1431/2-1 to 4-1 (grant holder) from DFG (German Research Foundation), with M. Frese (co-author). "Comparison among East and West German culture and leadership prototypes" (1996-1999). Volume: ca. 25.000 Euro.

Fellowships, research and travelling grants

University of Sheffield (research fellow), Wharton School of Management, University of Pennsylvania (travel & research grant). Fulbright Commission (fellowship & travel grants), German Research Foundation (DFG, several travel grants), Germany Society of Psychology (DGFP, travel grant, conference sponsorship). As well as invited lectures and seminars at University of Amsterdam, University of Bern, University of Dortmund, University of Giessen, University of Goettingen, University of Munich, Aston University (Visiting Professorship), SDA Bocconi (Mailand), Bertelsmann Stiftung, University of California at Berkeley, University of Montreal, University of Sheffield, Warwick University, Coventry, UK, NATO Advanced Research Workshop, Vilnius, Lithuania.

VIII. UNIVERSITY LEVEL TEACHING AND SUPERVISION

Since 1987, I conducted more than 100 Lectures, Seminars or Workshops in undergraduate, postgraduate, MBA and doctoral degree programs at the University of Munich (D), University of Giessen (D), University of Innsbruck (A), Aston University (UK), LMU Munich (Germany) in Work, Social and Organizational Psychology, as well as in further institutions, such as Deutsche Versicherungsakademie - DVA, Hotelfachakademie Kaiserhof – Meran, Italy, Chartered Institute of Personnel Development (CIPD, UK), Executive Training (Management Development Program, MDP, Aston University), in the following domains:

Work and Organisational Psychology

Work Psychology, Organisational Behaviour, Leadership, Group Work, Human-Computer Interaction, Task Analysis, Error Analysis, Performance Evaluation, Action Regulation Theory, Work Group Effectiveness, Work Group Learning, Social Competencies at Work, Effective Teamwork, New Technologies, Team development, Personnel Psychology, Leadership, Organisational Behaviour“, (International) Human Resource Management.

Economic Psychology

Decision markets, Consumer Behavior, collective information processing in economic decisions (groups, networks, markets), socio-cognitive factors in economic decision making

Social Psychology

General Social Psychology, Group Dynamics, Group Performance, Group Decision Making, Social Cognition, Team Development, Social Interaction and Leadership, Lewin’s Field Theory, Theories of Social Psychology, Groups as Information Processing Units, Learning in Social Contexts, Advances in Social Psychological Research, Social Psychology of Creativity

Cross-Cultural Psychology

Cross Cultural *Social* Psychology, Research in Cross-Cultural *Applied* Psychology, Cross-Cultural Competency Trainings, Managing Diversity

Scientific Methods

Experimental Design, Applied Research Methods, Advanced Research Methods, Research Methods in Business Context, Design and Analysis, Project Leader in various student research projects

Supervision (PhD, Postgraduate, Undergraduate)

List of supervised doctoral candidates

26. Joseph Gammel (LMU, since 2015; second supervisor to be determined)
25. Heinrich Dittmar (LMU, since 2015; second supervisor to be determined)
24. Björn Matthei (Daimler, since 2015; second supervisor to be determined)
23. Johannes Arendt (LMU, since 2014; second supervisor to be determined)
22. Eleni Georganta (LMU; 2013-2018); with Prof. Shawn Burke, Florida, USA)
21. Josefine Denzin (Daimler; 2013-2017; with Prof. Spieß, Prof. Frey)
20. Gesa Petersen (LMU; 2012-2016; with Prof. M. Mayer)
19. Silke Breuninger (LMU; since 2009; pending)
18. Tom Schiebler (LMU; since 2009; second supervisor to be determined)
17. Anja Reuter (Audi/LMU; since 2008; pending)

16. Hanna Wittmann (LMU; since 2008; pending)
15. Benedikt Krings (Mc Kinsey; 2010-2013; with Prof. Frey)
14. Simon Werther (LMU; 2010-2013; with Prof. Frey)
13. Stefan Mauersberger (LMU; 2009-2013; with Prof. Spiess)
12. Ulrich Stephany (LMU; 2009-2011; with Prof. Glaser)
11. Martin Winkler (LMU; 2008-2013; with Prof. Frey)
10. Julia Reif (LMU; 2008-2012; with Prof. Frey)
9. Katharina Kugler (LMU/Stip.; 2008-2012; with Prof. Coleman, Columbia U)
8. Christina Stroppa (LMU; 2008-2011; First Supervisor: Prof. Spieß)
7. Florian Jodl, LMU (Mc Kinsey; 2007-2009; with Prof. Mayer, LMU)
6. Yves Guillaume (Aston U; 2005-2009; Supervision Team: Prof. Higgsen, Prof. van der Zee - van Oudenhoven)
5. Michael Green (Aston U; 2004-2011; with Yves Guillaume, Aston U)
4. Alexander Ochumbe (Aston U; 2004-2009; Supervision Team: Prof. Higgsen, Prof. West, Aston U)
3. Priscilla Chan (Aston U; 2003-2006; First Supervisor: Prof. Saunders, Aston U)
2. Tunde Eckpe (Aston U; 2001-2004; First Supervisor: Prof. West)
1. Jonathan Crawshaw (Aston U; 2000-2005; with AM Green, Warwick U)

MSc, MBA-Dissertations >100, Aston University, LMU Munich

Dipl. Psych.- Diplomarbeiten >100, LMU Munich, University of Innsbruck, JLU Giessen

BSc Arbeiten Theses > 70, Aston University, LMU Munich

Undergraduate Studies Placement Year, supervisions in organisations: > 30:

Bosch (D), British Aerospace (UK), Hannover Rueck (D), MEI (*Mars*, UK), Severn Trend Water (UK), IBM (D), Thames Water (UK), Unisys (UK), XEROX (UK), Electrolux (D), Lufthansa (D), Land Rover/Jaguar (UK), Gesellschaft fuer Konsumforschung (GfK, Germany)

IX. ACADEMIC PUBLICATIONS AND PUBLIC OUTREACH

1. *Books (author or editor) and Book Series Editor*
2. *Publications in Scientific Journals (peer-reviewed)*
3. *Book Chapters*
4. *Publications in Applied Journals, Technical Reports, Internet, Intranets*
5. *Contributions to Scientific Conferences (available on request)*
6. *Applied Seminars and Workshops (available on request)*
7. *Media: Print, TV, Online (Selection since 2007) (available on request)*

Note:

International publications in English are marked with an (I).

1. BOOKS (AUTHOR OR EDITOR) AND BOOK SERIES EDITOR

Published

11. Diefenbach, S. & Hassenzahl, M. (2017). Psychologie in der nutzerzentrierten Produktgestaltung. Mensch-Technik-Interaktion-Erlebnis. [Psychology of User-centred Product Design. Human Technology Interaction Experience]. In: F. C. **Brodbeck**, E. Kirchler & R. Woschee (Hrsg.). Die Wirtschaftspsychologie (Band III). Springer Verlag, Berlin Heidelberg. ISBN 978-3-662-53026-9
10. **Brodbeck**, F. C. (2016). Internationale Führung: Das GLOBE Brevier in der Praxis [International Leadership: The GLOBE Brevier in Practice]. In: F. C. **Brodbeck**, E. Kirchler & R. Woschee (Hrsg.). Die Wirtschaftspsychologie (Band II). Springer Verlag, Berlin Heidelberg. ISBN 978-3-662-43361-4
9. Werther, S. & Jacobs, C. (2014). Organisationsentwicklung – Freude am Change [Organizational Development. Change with Delight]. In: F. C. **Brodbeck**, E. Kirchler, & R. Woschée (Eds.). Die Wirtschaftspsychologie (Band I). Springer-Verlag, Berlin Heidelberg.
8. (I) Chhokar, J.S., **Brodbeck**, F. C., & House, R.J. (2007). *Culture and leadership across the world: The GLOBE Book of in-depth studies of 25 societies*. Mahwah, NJ: LEA Publishers. (2nd Edition, 2008, 3rd Edition 2012).
7. (I) Mankeltow, J., **Brodbeck**, F. C., & Anand, N. (2006, 5 ed. 2016). How to lead: Discover the leader within you. Mind Tools Ltd., Swindon, UK. 2006: ISBN 0-9545586-3-4, (2005 published as an E-book).
(I) Fowler, K & **Brodbeck**, F. C. (2006). The ten biggest leadership mistakes. Mind Tools Ltd., Swindon, UK. E-Supplement 1.
(I) Fowler, K & **Brodbeck**, F. C. (2006). Top tips from a top expert. Mind Tools Ltd., Swindon, UK. E-Supplement 2:
6. **Brodbeck**, F. C., Anderson, N., & West, M. A. (2000). Das Teamklima-Inventar: Handanweisung und Validierung der deutschsprachigen Version [*The Team Climate Inventory: Manual and validation of the German version*]. Heidelberg: Hogrefe.
5. **Brodbeck**, F. C. (1999). ‘Synergy is not for free’: Theoretische Modelle und experimentelle Untersuchungen über Leistung und Leistungsveränderung in aufgabenorientierten Kleingruppen [*“Synergy is not for free”: Theoretical models and experimental studies about performance and performance change in small groups*]. Habilitationsschrift, Ludwig-Maximilians Universität München.
4. **Brodbeck**, F. C., & Frese M. (1994). Produktivität und Qualität in Software-Projekten: Psychologische Analyse und Optimierung von Arbeitsprozessen in der Software-Entwicklung [*Productivity and quality in software-projects: Psychological analysis and optimizing work processes for software-development*]. München: Oldenbourg-Verlag.
3. **Brodbeck**, F. C. (1993). Kommunikation und Leistung in Projektarbeitsgruppen. Eine empirische Untersuchung an Software-Entwicklungsprojekten [*Communication and performance in project groups. An empirical investigation of software-development projects*]. Dissertationsschrift, Justus-Liebig Universität Giessen. Second Edition (1996), Aachen: Shaker Verlag.

2. Frese, M., & **Brodbeck**, F. C. (1989). Computer in Büro und Verwaltung: Psychologisches Wissen für die Praxis [*Computer in the office: Psychological knowledge for practitioners*]. Berlin: Springer.
1. Schubö, W., Piesbergen, C., **Brodbeck**, F. C., Rauh, R., & Schröger, E. (1989). Einführung in die Statistik: Ein interaktives Lernprogramm auf dem PC [*Introduction to statistics: An interactive tutorial for PC*]. München: Oldenbourg-Verlag.

2. PUBLICATIONS IN SCIENTIFIC JOURNALS (peer reviewed)

Submitted

- (I) **Brodbeck**, F. C., Guillaume, Y.F.R., & Winkler, M. (2016). Team climate for learning in higher education. Manuskript: LMU München. (*submitted for publication*)
- (I) **Brodbeck**, F. C., Rudermann, M. N., Eckert, R. H., Gentry, W. A., & Braddy, P. W. (2016). The role of cultural universals and cultural contingencies in understanding perceptions of leader effectiveness. Manuscript: LMU München. (*submitted for publication*)
- (I) **Brodbeck**, F. C., Kugler, K. G. (common first authorship), Fischer, J. A., Heinze, J., Fischer, D. (2017). Team level integrative complexity: Enhancing differentiation and integration in group decision making. (*revised and resubmitted to Small Group Research*)

In Press

Published

- 55 (I) Kugler, K. G., Reif, J. A. M., Kaschner, T., & Brodbeck, F. C. (2018). Gender Differences in the Initiation of Negotiations: A Meta-Analysis. *Psychological Bulletin*, Vol. 144, No. 2, 198–222. DOI: 10.1037/bul0000135
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